

Job Title:	Farm Labourer & Grain Elevator Operator
Job Location:	Derks Farms & Derks Elevator Chesterville, ON
Job Classification:	Full-time
Work Schedule:	Generally 8am-5pm. You must be available for overtime and working weekends and evenings in spring for planting and fall for harvest.

Job Summary

The employment position at Derks Farms requires a dedicated, hard-working individuals who are looking for a chance to prove they can learn new tasks, advance and take any and all responsibility for their safe work behavior and the safety of their coworkers. These tasks include, but are not limited to: grain receiving, storage, handling, drying, blending, and loading of grain; monitoring stored grain condition; and maintaining and cleaning grain facilities and equipment to provide a safe environment for you and fellow workers.

Compensation and Benefits

Base Wage: \$15.00/hr, dependant on experience.

Required Education and Experience

High school diploma or GED degree or related experience and/or training or equivalent combination of education and experience. You must have reliable transportation to be available for work 24/7. Experience with agriculture and farm equipment and mechanical aptitude is preferred.

Essential Duties and Responsibilities

- Perform your job tasks in a safe manner in compliance with Derks Farms safety programs and procedures.
- Take responsibility for your safe work behavior.
- Maintain your work areas and Derks Farms facilities properly.
- Provide courteous and responsive customer service.
- Perform or assist in routine maintenance and repairs.
- Assist in the unloading and loading of grain commodities using forklifts, transfer augers, suction gates, shovels, and/or other manual tools.
- Weigh or measure materials and products, using scales or other measuring instruments, or read scales on conveyors that continually weigh products, in order to verify specified tonnages and prevent overloads.
- Maintain equipment, machinery, farm vehicles, mechanical equipments and work stations, using hand tools, shovels, brooms, chemicals, hoses, and lubricants.
- Observe conveyor operations and monitor lights, dials, and gauges, in order to maintain specified operating levels and to detect equipment malfunctions.
- Operate tractors, tractor-drawn machinery, and self-propelled machinery to plow, harrow and fertilize soil, or to plant, cultivate, spray and harvest crops.

- Participate in the inspection, grading, sorting, storage, and post-harvest treatment of crops.
- Observe and listen to machinery operation to detect equipment malfunctions.
- Inform supervisors of equipment malfunctions that need to be addressed.
- Load trucks or conveyors etc. to feed machines with products, using forklifts, transfer augers, suction gates, shovels, and/or other manual tools.
- Operate and maintain soybean roaster.

Physical Demands and Requirements

This job can be physically strenuous (demanding) from time to time. You will be expected to be able to work in tight and confined spaces, walk, climb, bend, kneel, lift, grip, grasp, push and pull various tools and equipment. This job may require the ability to ride a belt man lift and occasionally work at significant heights, with requisite balance and equilibrium. You will need the ability to frequently lift, push and pull up to 50 pounds and occasionally more. This job will require the ability to ascend/descend ladders.

You will be required to wear personal protective equipment, including hardhats, gloves, safety glasses, safety shoes, and respiratory protection and ear protection as appropriate.

This job requires the ability to read and comprehend written and oral operational and safety instructions and related rules, policies and memos, and to communicate clearly with your co-workers and supervisors.

It is important to have vision that permits close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus. If you are grading grain, the ability to identify and distinguish colors is also important.

You also need the ability to detect odors and the ability to understand and discern safety warning systems.

Working Environment

This is a physical job that includes both indoor and outdoor work in all types of weather and temperature environments. This job may include working at heights and in confined spaces. It may be noisy and dusty at times.

Applicants can email their applications to Stacey@derkselevator.com or stop by the farm. Our number is 613-448-2522.

Deadline for applying is September 8th.

This job description is intended to provide guidelines for job expectations and the employee's ability to perform the position described.

***It is not intended** to be construed as an exhaustive list of all functions, responsibilities,

skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the company reserves the right to change this job description and/or assign tasks for the employee to perform, as the company may deem appropriate.