



Township of

North Dundas

COUNCIL REPORT

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| To: | Mayor and Members of Council |
| From: | Angela Rutley |
| Date of Meeting: | April 9, 2013 |
| Subject: | Administration Report |

1) Group Benefits Program:

On August 1, 2012 we joined with other municipalities and the County to form the United Counties of SDG Consortium Plan for Group Benefits. In preparation for the first year renewal with Green Shield, our health and dental benefits provider, participants in the consortium must agree on the rating methodology that is to be used to rate each participant. There are three options; 1) 100% rating on each participant's individual experience (premium paid vs. claims experience), 2) 100% rating on combined consortium experience or 3) 50/50 experience blending arrangement. I recommend the third option. Under this methodology the Health and Dental rates are adjusted based 50% on the experience of the combined Consortium and 50% on our individual claims experience. This provides greater rate stability by creating a level of protection from significant rate fluctuations, making it easier to budget accurately. It still allows us to manage our own costs to a certain degree and rewards participants with a good claims history.

2) March Activities/Meetings:

I held our monthly department head meeting, had a regular meeting with recreation staff to discuss any issues or concerns, met with several developers regarding potential developments, met with representatives from the Senators Foundation regarding potential partnerships, attended an emergency planning meeting and GIS training session. I also worked with our lawyer to respond to the Union application that was filed and participated in the process including acting as a scrutineer at the vote.

Prepared by: *Angela Rutley, CAO*

